



IF YOU HAVE ANY QUESTIONS REGARDING BENEFITS OFFERED,  
PLEASE REACH OUT TO HR FOR ASSISTANCE!

## INSURANCE: HEALTH, DENTAL, VISION

SEKMHC is part of the State Employee Health Plan. Participants have the choice between Blue Cross Blue Shield or Aetna. There are five (5) plans to choose from as well as options for a health savings account or flexible spending account. Both insurance vendors offer 100% coverage for preventative items like: colonoscopy, annual preventative exam, mammogram, and age-appropriate immunizations. Both policies offer prescription coverage through Caremark and Lab Services through Quest Diagnostics. The dental coverage is provided by Delta Dental and Vision is provided by Surency Vision. In Addition to covering yourself. You can also elect coverage for eligible dependents including: lawful spouse, your child(ren), step child(ren), under the age of 26.

## RETIREMENT: KPERS

All eligible employees of SEKMHC are members and receive the benefits thereof in accordance with state laws and guidelines. Under current law, KPERS members contribute six (6) percent of salary, by payroll deduction. The employer's share is determined by KPERS, and varies annually. For 2021 it is 8.87%. As a KPERS member, you automatically have life insurance at no add'l cost and it covers 150% of your annual salary and your dependent spouse has \$5,000. Dependent child (0 days, but less than 6 months \$1,000. 6 months and older \$2,000). You also have the option purchase additional' life insurance. During open enrollment (September) there are no health questions. As a member you can select \$50,000, Spouse \$25,000, and children \$10,000 or \$20,000. (You can select higher amounts but those would come with additional health questions/requirements).

KPERS 457 is the State of Kansas deferred compensation plan. It's a voluntary savings plan for all state employees. You choose how much to save and when. You can start and stop anytime. Contributions are automatically deducted from your pay- pretax. You can start with as little as \$12 per pay period.

## LEAVE TIME/ HOLIDAYS/ TRAININGS/ PAYCHECKS

Paid Time Off, up to 10 days annually for 0-4 years of service!! Short Term Absence Time, up to 5 days annually for unrestricted sick/personal/emergency leave and add'l accrual for extended leave! Paid Holidays, up to 9 paid holidays per year! Continuing Education for professional education meetings/trainings! Paychecks are issued bi-monthly on the 15th and last day of the month, direct deposit available!

## EMPLOYEE ASSISTANCE PROGRAM

All active, benefits-eligible employees and their dependents and other family members living in the same household are eligible to use the EAP. You and your family members can receive confidential assistance 24 hours a day, seven days a week at no cost to you. Services include: confidential personal counseling, work-life solutions, legal advice and discounts, and personal money management advice. In addition to that service, our agency has also contracted with surrounding CMHC's to provide services to employees and family members.